



RELIABILITY FIRST

RESOLUTION NO. 2021-2

Resolution to Elect Independent Directors to Fill Vacancies

WHEREAS, there are two Board vacancies for Independent Director positions due to a resignation and the recently created Independent Director position (by earlier resolution **2021-1**);

WHEREAS, the Corporations Bylaws Section 7.7 states the Board may fill a vacancy or newly created Independent Director position by resolution;

NOW, THEREFORE, BE IT RESOLVED, that the following persons be and hereby are elected to the Board of Directors of the corporation to fill the vacancy and newly created directorship on the Board of Directors:

Courtney Geduldig
Joanna Berkey

BE IT FURTHER RESOLVED, FINALLY RESOLVED, that each elected Director shall continue to hold office until the next Annual Meeting of Members or until their earlier resignation or removal. And at the December Annual Meeting of the Members, the Industry Sectors shall elect permanent successors.

As adopted on this 19th day of May, 2021 by
the Board of Directors,

Niki Schaefer
Vice President, General Counsel and Corporate Secretary