



RELIABILITY FIRST

Limited Disclosure

Agenda

Board of Directors • Compensation Committee

November 5, 2024 • 9:00 am – 10:00 am EST

Teams Meeting

Closed Agenda

1. Call to Order

Presenter: Lesley Evancho, Chair

2. Appoint Secretary to Record Minutes

3. Antitrust Statement

Presenter: Niki Schaefer, VP and General Counsel

4. Draft 2025 Corporate Goals

Presenter: Beth Dowdell, Sr. Director Corporate Services

Description: Ms. Dowdell will review the draft 2025 tier 1 and 2 goals and incorporate feedback from the committee to be presented for approval at the December 5th committee meeting.

Reference: Draft 2025 Corporate Goals

Action: **Discussion and Approval**

5. Review and Approve 2025 Employee Benefits

Presenter: Beth Dowdell, Sr. Director Corporate Services

Description: Ms. Dowdell will review recommendations regarding the 2025 health, retirement, life insurance and miscellaneous benefits in accordance with the committee charter of setting total compensation.

Reference: a) Health Benefits Recommendations Table
b) Retirement Benefits Recommendations Table
c) Miscellaneous Benefits Recommendations Table
d) Life Insurance Recommendations Table

Action: **Discussion and Approval**

5. Next meeting: December 5, 2024 in Washington DC

Roster • Compensation Committee

Lesley Evancho, **Chair** • Independent (2025)

Ken Seiler, **Vice Chair** • PJM (2024)

Joanna Burkey • Independent (2025)

Pat Cass • Lead Independent (2026)

Melika Carroll • Independent (2026)

Antonio Smyth • AEP (2026)

Jennifer Sterling • Exelon (2025)